



July 22, 2014

VIA E-MAIL kerry.morris@Shaw.ca

VIA MAIL

Campaign to Elect Kerry Morris Mayor
P.O. Box 702, 718 – 333 Brooksbank Avenue
North Vancouver, BC, V6B 5A1

VIA COURIER

Mr. Kerry Morris
784 East 15th Street
North Vancouver, BC V7L 2S4

Dear Mr. Morris:

**Re: News Release 2014-07-20-2 “Kerry Morris – Candidate for Mayor – Announces
New Campaign Office Opening” (the “Press Release”)**

I have received and reviewed your Press Release dated July 20, 2014, (copy attached) in which you make false allegations concerning the conduct of two full-time City staff members working on behalf of Mayor Mussatto.

In particular, the Press Release makes these statements about the two staff members in question:

“Mussatto has two full-time staff, both of whom are aggressively engaged in helping and working on his re-election campaign”.

“Staff support and use of City Hall to meet with constituents is fully funded by taxpayers...”

“The second person is engaged in maintaining the mayor’s Facebook page and other campaign-based initiatives”.

These statements are false. The two staff members in question are not working on Mayor Mussatto’s re-election campaign. All City staff, including the Mayor’s two assistants, are aware of the City’s Conflict of Interest Policy which prohibits political activity during working hours. The above statements are defamatory of two hard working City staff who work to assist and support the City generally, and the Mayor in his function as head and chief executive officer of the City.

Your statements, which wrongly impute dishonesty, misconduct and an inferior character about these staff members, have and will continue to seriously damage the reputation of those staff members. This is not acceptable.

As the Chief Administrative Officer of the City, I demand that you cease this defamatory conduct immediately. You must also immediately issue a new press release retracting the above false and defamatory statements, and apologizing to City staff. Finally, the original Press Release must be removed from any media outlets, the internet and any other places where it has been published or distributed. If you do not comply with this demand **by 4:00 p.m. on Thursday, July 24, 2014**, the City will consider all legal remedies available to stop your unlawful conduct going forward, and to otherwise protect its staff from entirely inappropriate conduct that undermines staff's ability to work on behalf of the City.

Yours truly,



A. K. Tollstam
CAO

Encl.

cc Mayor & Council
Susan Ney, Director, Human Resources